

FOI 0289/2023 Response

Request

I would like to request clarification for some detail within the information you provided:

In your reply, you list:

- A current prospectus (no further info needed).
- LGBTQIA+ Awareness to become a future eLearning module.

However, I am not sure what format it is currently. Is this a “live” training session currently? Or is this training not yet in existence and just a future plan?

- “Additional” LGBTQIA+ Awareness training which has already been delivered to the Talking Therapies team (42 people).

However, I am confused if this is the same as the training mentioned in the point above, or if this is a separate course. You also did not provide information about the number of times this was delivered and/or dates.

I would therefore like to clarify:

- What type of eLearning training has your Trust already provided during this period? (I understand that dates and staff member numbers are difficult to count, and this information is not needed for eLearning.)
- What “live” training has been delivered by a person (either face-to-face or via Teams/Zoom) during this period?
 - I would like to know dates for each session, but do not need to know attendance.
 - I would like to know if this was delivered by anyone external to the Trust (and if so, who?)
 - If it was delivered by anyone external to the Trust, I would like to know how much they were paid for this.

You may find it helpful to provide the information in a table (Example below):

Training title	Date	Any external person involved in its delivery? If so, who?	If an external person was involved in its delivery, please specify cost.
LGBT Awareness eLearning	n/a	Provided by NHS England	Free
LGBT Awareness live training	01/08/2022 01/09/2022	No, internal only	n/a
LGBT Awareness additional live training	Delivered once, date not known	Yes. NHS England.	Free

Response

The noted LGBTQIA+ Awareness training within FOI 0185/2023, is due to be added to our future eLearning module which is provided by NHS England training. Currently this is not live but anticipated to be live in the coming months.

The additional LGBTQIA+ Awareness training noted in FOI 0185/2023 is a separate training to the afore mentioned eLearning module.

The additional LGBTQIA+ Awareness training is delivered face to face internally by the Trust.

As of the time of writing this response, there have been 8 face to face training events that have been held with over 100 attendees.

Executive development session have also been scheduled to take place to deliver the aforementioned face to face training.

Please note that the dates for when the face to face training were delivered cannot be provided.

This is because the requested information will not be accessible and available until March 2024.

The Trust have applied a section 22 of the Freedom of information Act 2000 to deny this aspect of your request.