

**FOI 0361/2023 Request**

In the questions below, 'Manager' or 'Managers' refers to any member of staff employed by the trust – on either a permanent, part-time (or other) contract which includes the term 'Manager,' 'Director' or 'Executive' in their job title.

1. How many Managers are currently employed in your Trust? In addition to the total number of Managers employed, please provide a breakdown of the number of Managers employed in each department, unit, or ward. If you do not keep this information on record for every unit, or ward, please provide this information for as many as you can in a digital format.

<b>Managers</b>		
<b>Band</b>	<b>Headcount</b>	<b>FTE</b>
Band 7	194	187.18
Band 8 - Range A	102	95.81
Band 8 - Range B	103	92.33
Band 8 - Range C	44	38.97
Band 8 - Range D	16	14.81
Band 9	6	6.00
Ad hoc salary	12	9.95
Medic Consultant	76	68.47
<b>Grand Total</b>	<b>553</b>	<b>513.51</b>

Please refer to the spreadsheet for list of managers broken down to ward/service area.

2. How many Managers were fired for gross misconduct in the year ending September 2023? Please redact any personal information.

None

3. How many Managers were fired on grounds of capability in the year ending September 2023? By capability, I refer to poor performance, rather than ill-health, as set out in section 98(2) in the Employment Rights Act (1996). Please redact any personal information.

None

4. Of Managers that are currently employed by the trust:

- a) How many are below band 8A (according to current Agenda for Change pay rates)?

Below Band 8A: 194

Please refer to agenda for change for pay rates

Link: [Agenda for change - pay rates | Health Careers](#)

- b) How many are above band 8A (according to current Agenda for Change pay rates)?

Above Band 8A: 257

c) How many are currently on long-term sickness leave?

<b>Long Term Sick Data</b>		
<b>Band</b>	<b>Headcount</b>	<b>FTE</b>
Band 7	4	4.00
Band 8 - Range A	1	0.50
Band 8 - Range B	1	0.80
Band 8 - Range C	1	1.00
Band 9	1	1.00
Medic Consultant	1	1.00
<b>Grand Total</b>	<b>9</b>	<b>8.30</b>

d) How many are employed on part time contracts?

<b>Part Time Managers</b>		
<b>Band</b>	<b>Headcount</b>	<b>FTE</b>
Band 7	26	19.18
Band 8 - Range A	18	11.81
Band 8 - Range B	36	25.33
Band 8 - Range C	15	9.97
Band 8 - Range D	3	1.81
Ad hoc salary	4	1.95
Medic Consultant	20	12.47
<b>Grand Total</b>	<b>122</b>	<b>82.51</b>

5. How many hours of overtime did Managers working in your largest clinical department claim in each Week of July, August, and September of 2023? The largest clinical department should be defined as the department with the most clinical staff working in it.

<b>Week Commencing</b>	<b>Hours Overtime</b>
03/07/23	0
10/07/23	4
17/07/23	37
24/07/23	10
31/07/23	8
07/08/23	25
14/07/23	28
21/08/23	28
28/08/23	55
04/09/23	43
11/09/23	30
18/09/23	37
25/09/23	22

