

FOI 0305/2023 Response

1. **Over the last financial year, how many Nurses, Drs and AHPs have been recruited internationally?**

Nurses – 48 – this does not include those who have withdrawn
Doctors – 12

1. **How many international nurses, Drs and AHPs were recruited via an agency?**

Nurses – All international nurses have been recruited via agency – please refer to the response in question 1.

Doctors – 5

2. **How did the trust engage with these agencies (direct award, Call off agreement, tender, mini-competition)?**

Tender and call off agreement

3. **Which agencies were used over the last financial year for international recruitment, and were any of them on an exclusive basis?**

MSI Group, Athona & Pulse – please note that these agencies are not used on an exclusive basis

4. **How many vacancies do you currently have for international Nurses, Drs and AHPs?**

Nursing vacancies – 367.32 WTE

Doctors– 43.43 WTE – please note that medic vacancies are not specifically open to international doctors.

AHPs – 38.02 WTE.

5. **What is the budget for international recruitment over and above any grant funding?**

There are no specific Trust budget for international recruitment of any staff group outside of external funding.

6. **Who within your Trust is responsible for International recruitment?**

The Trust is unable to provide a response to this query .

This is because we do not routinely release staff members personal information for those below a band 8c. The Trust therefore rely on exemption Section 40 of the Freedom of Information Act 2000.

However we can confirm that we have two staff members as well as the Medical Workforce Team who lead on International recruitment, with support from other professionals across the Trust.

