

FOI 0407/2024 Request

Re. Associate Chief Nurse for Professions, Policy, and Practice - shortlisting process.

I would like to request the following information through the Freedom of Information process associated with the recruitment and decision process making for the above post.

- 1. Scoring for all candidates in the shortlisting process; essential and desirable criteria.**

Withheld under exemption Section 40 of the Freedom of Information Act 2000.

This is because the requested data pertains to personal information.

- 2. Threshold of scores required to be met for offering an applicant interview.**

Candidates that were offered interview were scored 120 for essential criteria and 30 for desirable.

- 3. Any notes and correspondence relating to decisions to accept or decline to offer an interview to candidates.**

Threshold of scores were not discussed and candidates offered interview were scored equally as noted in question 2.

- 4. Names/roles of colleagues completing the shortlisting and names of those on the interview panels.**

Short listers:

- Executive Director of Quality and Safety/Chief Nurse: Lisa Stalley-Green.
- Head of Workforce: Sarah Emery.
- A Nursing colleagues at 8B who is also an equity panel member: Section 40 of the Freedom of Information Act 2000 applied. This is because we do not release staff members information for those below a band 8c role.

Interviewers

- Executive Director of Quality and Safety/Chief Nurse: Lisa Stalley-Green.
- Associate Director of Corporate Governance: David Tita.
- Head of Workforce: Sarah Emery.
- A Nursing colleagues at 8B who is also an equity panel member: Section 40 of the Freedom of Information Act 2000 applied. This is because we do not release staff members information for those below a band 8c role.

- 5. Identify if colleagues shortlisting the candidates completed their shortlisting independently of each other or together.**

Shortlisting was completed as a group by:

- Executive Director of Quality and Safety/Chief Nurse: Lisa Stalley-Green.
- Head of Workforce: Sarah Emery.
- A Nursing colleagues at 8B who is also an equity panel member: Section 40 of the Freedom of Information Act 2000 applied. This is because we do not release staff members information for those below a band 8c role.