

**FOI 0437\_2025 Response**

**Request 1: In the previous 36 months on how many occasions have you engaged the services of an Executive Search recruitment company? i.e. a recruitment service for senior staff on a retained fee basis.**

In the previous 36 months we have used Executive Search recruitment companies twice for the appointment of the Trust Chair and Executive Director of Quality and Safety.

**Request 2 : If the response to Request 1 is positive what fees, either in percentage or a pounds and pence figure, where paid by your organisation to the supplier.**

In the previous 36 months we have paid £31,750 + VAT for the recruitment of the above two Board members.