

**FOI 0478 2025 Response**

**Dear Birmingham and Solihull Mental Health NHS Foundation Trust,**

**1. What is the total number of staff hired in a diversity, equality, equity or inclusion role?**

The Trust can confirm that the four staff members consist of the following banding:

The Associate AD of EDI & OD (B8D) would be 0.3 WTE EDI

The Senior EDI lead (B7) would be 1 WTE EDI

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The EDI & Staff Network Co-ordinator (B4) would be 0.3WTE EDI

**2. What was the total spend on diversity, equality and equity or inclusion, including staff salaries and external training bodies and courses for the last financial year?**

The EDI total spend for 23/24 was £239,789. This includes staff salaries and all non-pay spend.