

FOI 0507 2025 Response

Dear Birmingham & Solihull Mental Health NHS Foundation Trust

I am writing to request information under the freedom of information act on your organisation's vacancy rates.

1. Please can you provide the current vacancy rates for the bellow staffing groups-

- **Medical**
- **Nursing and Healthcare Assistants**
- **Scientific, Therapeutic and Technical (STT) and Allied Health Professionals (AHPs)**
- **Healthcare Scientists**
- **Administrative and Support Staff**

Staff Group	Vacancies WTE
Medical	5.79
Nursing and Healthcare Assistants	240.73
Scientific, Therapeutic and Technical (STT) and Allied Health Professionals (AHPs)	101.50
Healthcare Scientists	0.00
Administrative and Support Staff	97.43
Total	445.45

2. Please can you provide the three job roles with the highest vacancy rates in your organisation?

For example Psychiatry, Psychology, Mental Health Nursing etc

Please note while question one refers to staffing groups, question two is referring to specific job roles outlined by NHS England under the heading Mental Health Roles found here- <https://www.england.nhs.uk/mental-health/working-in-mental-health/>

Staff Group	Vacancies WTE	Vacancy Rate
Additional Clinical Services	55.32	16.2%
Occupational Therapist	23.38	14.8%
Qualified Nurse	194.45	11.7%

**** Additional clinical service relates to Steps To Recovery Workers, Peer Workers, Technical Instructors, Occupational Therapist Assistants.**