

FOI 0538/2025 Response

I would like to request the following data for the calendar year 2024 at your trust.

1. Total number of identified cases of overpayment of an employee. (reasons could include LTFT being paid full time, erroneous pay band, employee continuing to be paid after employment had ended).

Tables - 12 Months

| Top 5 Categories by Volume- 12 Months | Volume | Value (£) | % of Total Overpayments Volume |
|---------------------------------------|--------|-----------|-----------------------------------|
| Late Leaver | 98 | 196,231 | 19.5% |
| Change of Hours | 72 | 71,247 | 14.3% |
| AFC Absence | 61 | 3,545 | 12.2% |
| Pension | 35 | 12,136 | 7.0% |
| WTD | 31 | 5,730 | 6.2% |

| Top 5 Departments by Volume - 12 Months | Volume | Value (£) | % of Total Overpayments Volume |
|---|--------|-----------|-----------------------------------|
| 436 Exec Director - Operations | 269 | 417,348 | 53.6% |
| SSL Operational | 122 | 20,430 | 24.3% |
| 436 Exec Director - Medical | 52 | 118,336 | 10.4% |
| SSL Management Directorate | 20 | 20,881 | 4.0% |
| 436 Trustwide | 14 | 35,623 | 2.8% |

| Top 10 Location by Volume - 12 Months | Volume | Value (£) | % of Total Overpayments Volume |
|--|--------|-----------|-----------------------------------|
| SSL Operational - Secure | 83 | 9,784 | 16.5% |
| 436 Secure Services and Offender Health Locality | 77 | 105,538 | 15.3% |
| 436 Acute & Urgent Care Service Locality | 73 | 100,648 | 14.5% |
| 436 ICCR Locality | 60 | 92,396 | 12.0% |
| 436 PCDS Locality | 59 | 118,766 | 11.8% |
| 436 Exec Director - Medical Locality | 52 | 118,336 | 10.4% |
| SSL Operational - PFI Properties | 34 | 8,632 | 6.8% |
| SSL Management Locality | 20 | 20,881 | 4.0% |
| 436 Trustwide Locality | 14 | 35,623 | 2.8% |
| 436 Exec Director - Nursing Locality | 13 | 13,894 | 2.6% |

| Top 5 Categories by Value - 12 Months | Volume | Value (£) | Overpayments Value |
|---------------------------------------|--------|-----------|-----------------------|
| Late Leaver | 98 | 196,231 | 30.0% |
| Change of Hours | 72 | 71,247 | 10.9% |
| Sickness | 20 | 61,887 | 9.5% |
| Unpaid leave | 20 | 43,370 | 6.6% |
| Maternity late start | 10 | 34,554 | 5.3% |

| Top 5 Departments by Value - 12 Months | Volume | Value (£) | % of Total Overpayments Value |
|--|--------|-----------|----------------------------------|
| 436 Exec Director - Operations | 269 | 417,348 | 63.7% |
| 436 Exec Director - Medical | 52 | 118,336 | 18.1% |
| 436 Trustwide | 14 | 35,623 | 5.4% |
| 436 Exec Director - Strategy People and Partnerships | 6 | 23,990 | 3.7% |
| SSL Management Directorate | 20 | 20,881 | 3.2% |

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| SSL Management Locality | 20 | 20,881 | 3.2% |
| 436 Exec Director - Nursing Locality | 13 | 13,894 | 2.1% |
| SSL Operational - Secure | 83 | 9,784 | 1.5% |

2. Total cost incurred from the above.

Please refer to the tables above.

3. Total cost recovered from the above.

The total recovered:

Gross Overpayments £161,383

Net Overpayments £112,965

4. If available, any data on the reasons for the errors being made (e.g. miscommunication with departments).

