

FOI 0556/2025 Response

1. How many doctors work for your trust? By the term doctor, I mean those who treat patients, not those with a PhD, and/or who are not clinicians.

332

2. Break these into their ethnic groups and their corresponding grades e.g., white, black, Asian or whichever way you ethnically monitor your staff. If, for example, positions have fewer than five doctors in their grade and ethnicity, please use an asterisk and explain there are fewer than five.

Please refer to the table below

3. Provide a key to explain your grading system e.g. lowest to the highest band or vice versa.

Please refer to the table below

Q1 / Q2 / Q3	Consultant	SAS Grade	Resident Doctor Junior Training Grade	Trust Doctor Junior Non Training Grade
A - White - British	34	*	6	
B - White - Irish	*			
C White - Any other White background	8	7	*	*
D Mixed - White & Black Caribbean			*	
E Mixed - White & Black African		*	*	
G Mixed - Any other mixed background	*			
H Asian or Asian British - Indian	36	8	11	*
J Asian or Asian British - Pakistani	13	7	5	*

K Asian or Asian British - Bangladeshi	*	*	*		
L Asian or Asian British - Any other Asian background	9	*	*	*	
M Black or Black British - Caribbean		*	*		
N Black or Black British - African	6	14	12	6	
R Chinese			*		
S Any Other Ethnic Group	6	*	*		
Unspecified / Not stated	34	18	44	11	
Total	153	65	89	25	332

* fewer than 5

4. In the following years, how many complaints did you receive about doctors under MHPS during the following years? 1 Jan-31 Dec 2021; 1 Jan-31 Dec 2022; 1 Jan-31 Dec 2023; 1 Jan-31 Dec 2024.

7

5. Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.

Please refer to the table below

Q4 / Q5	01/01/2 1 - 31/12/2 1	01/01/2 2 - 31/12/2 2	01/01/2 3 - 31/12/2 3	01/01/2 4 - 31/12/2 4
A - White - British				
B - White - Irish				

C White - Any other White background					
D Mixed - White & Black Caribbean					
E Mixed - White & Black African					
G Mixed - Any other mixed background					
H Asian or Asian British - Indian			*		
J Asian or Asian British - Pakistani			*		
K Asian or Asian British - Bangladeshi					
L Asian or Asian British - Any other Asian background					
M Black or Black British - Caribbean					
N Black or Black British - African			*		
R Chinese					
S Any Other Ethnic Group					
Unspecified / Not stated					
Total	1 *	0	5	1 *	7

* unable to identify ethnic group as fewer than 5

6. Of these complaints, how many resulted in your investigating them? Please list these in the corresponding years.

- 7. Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.**

Unable to identify ethnic group as fewer than 5

- 8. Of these investigations, how many resulted in a sanction, adverse judgement or other disciplinary action? Please be clear about what the sanction was. Please list these in the corresponding years.**

2

- 9. Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.**

Unable to identify ethnic group as fewer than 5

- 10. Of all complaints how many resulted in a doctor being suspended during the inquiry? Please list these in the corresponding years.**

1 in 2024

- 11. Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.**

Unable to identify ethnic group as fewer than 5

- 12. Of all the complaints how many did you refer the doctor to the GMC? Please list these in the corresponding years.**

1 in 2024

- 13. Please break these into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk.**

Unable to identify ethnic group as fewer than 5

14. During your considering complaints, what is the average length of your investigations?

15.75 weeks

15. Please give the average length of your considering a complaint in terms of ethnic groups e.g., white, black, Asian or whichever way you record your data. If your numbers are fewer than five, then use an asterisk.

Unable to identify ethnic group as fewer than 5 (within each ethnic group)