

## FOI 0101/2025 Response

1) How many staff are employed in your Talking Therapies (formerly known as IAPT) service)?

Org L4	Headcount	Sum of FTE
436 Birmingham Healthy Minds Area	147	131.25

2) How many of these are employed as a Band 7?

Org L4	Band	Headcount	Sum of FTE
436 Birmingham Healthy Minds Area	Band 7	61	49.21

3) How many of these Band 7s (within each service) are:

3a) Full time?

3b) Part time?

Org L4	Banding	Employee Category	Headcount	Sum of FTE
436 Birmingham Healthy Minds Area	Band 7	Full Time	20	20
		Part Time	41	29.21

3c) Are currently making use of a flexible working arrangement?

Four staff members.

4) What is the average length of service of Band 7 Talking Therapies employees in the service?

Org L4	Banding	Average of Length of Service (Years)
436 Birmingham Healthy Minds Area	Band 7	8.44