FOI 016_2025 Response

NHS trust name: Birmingham and Solihull Mental Health Foundation Trust

swer:	eam Data: 3	This is because the HR Team explicitly records incident data in relation to staff members and the Eclipse Team capture incidents on a Trust wide basis.
		Please note for the data provide by the HR Team, HR only maintain records of cases that progress into formal stages of our people processes. It is therefore possible a staff member may report something – for instance verbal sexualised behaviour from a colleague that may be addressed informally at a management level. Cases in these circumstances are not recorded centrally.
		Please note for the data provided by the Eclipse Team, the Trust only began recording incidents of sexual harassment from September 2022. In addition to this, the E data only represents the number of sexual safety incidents reported on the Trust's Incident Reporting System in the financial year 2024-25. This figure does not include the second service of the second second service of the second service of the second second second service of the second second second service of the second sec
		incidents perpetrated by staff as these are reported by HR.
2024-		Notes, e.g. gaps in data
swer:	eam Data: 2	The response contains 2 sets of data, one provided by the Trust's HR Team and the other by the Eclipse Team. This is because the HR Team explicitly records incident data in relation to staff members, and the Eclipse Team capture incidents on a Trust wide basis.
		Please note for the data provided by the Eclipse Team, the Trust only began recording incidents of sexual harassment from September 2022. Please note for the data provide by the HR Team, HR only maintain records of cases that progress into formal stages of our people processes. It is therefore possible
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		Please note for the data provided by the Eclipse Team, the Trust only began recording incidents of sexual harassment from September 2022. In addition to this, the data represents the number of sexual safety incidents recorded under an inpatient ward. The figure has been extracted from the Trust's Incident Reporting System for the financial year 2024-25. This figure does not include incidents perpetrated by staff as these are reported by HR.
1.2 How r	many sexual safety incidents on the trust premises did the t	
Eclipse	se Team Data: 180	Notes, e.g. gaps in data The response contains 2 sets of data, one provided by the Trust's HR Team and the other by the Eclipse Team.
wer: HR Te	eam Data: 0	This is because the HR Team explicitly records incident data in relation to staff members and the Eclipse Team capture incidents on a Trust wide basis. Please note for the data provided by the Eclipse Team, the Trust only began recording incidents of sexual harassment from September 2022.
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		financial year 2023-24. This figure does not include incidents perpetrated by staff as these are reported by HR.
2022-	many sexual safety incidents on the trust premises did the t -23 se Team Data: 130	rust record in the financial year 2022-23?* Notes, e.g. gaps in data The response contains 2 sets of data, one provided by the Trust's HR Team and the other by the Eclipse Team.
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		represents the number of sexual safety incidents recorded under an inpatient ward. The figure has been extracted from the Trust's Incident Reporting System for the financial year 2022-23. (note: the Trust only began recording incidents of sexual harrassment from September 2022). This figure does not include incidents perpetrated by staff as these are reported by HR.
		against patients did the trust record in the financial year 2024-25?
2024 -3	-25 eam Data: 1	Notes, e.g. gaps in data The response explicitly contains data provided by the Trust's HR Team. Please note for the data provide by the HR Team, HR only maintain records of cases that progress into formal stages of our people processes. It is therefore possible to
wer:		a staff member may report something - for instance verbal sexualised behaviour from a colleague, that may be addressed informally at a management level. Cases in these circumstances are not recorded centrally.
2024-		nts against other patients did the trust record in the financial year 2024-25? Notes, e.g. gaps in data The response explicitly contains data provided by the Eclipse Team.
Lenps	c ream bata. 22	This is because the Eclipse Team capture incidents on a Trust wide basis.
		Please note for the data provided by the Eclipse Team, the Trust only began recording incidents of sexual harassment from September 2022. This figure represents the number of sexual safety incidents (patient on patient) reported on the Trust's Incident Reporting System in the financial year 2024-25.
wer: 4 How r	many sexual safety incidents allegedly perpetrated by patie	nts against staff did the trust record in the financial year 2024-25?
2024 -		Notes, e.g. gaps in data The response contains 2 sets of data, one provided by the Trust's HR Team and the other by the Eclipse Team.
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		represents the number of sexual safety incidents (patient on staff) reported on the Trust's Incident Reporting System in the financial year 2024-25. against other staff did the trust record in the financial year 2024-25?
HR Te	eam Data: 2	Notes, e.g. gaps in data The response explicitly contains data form the Trust's HR Team. This is because the HR Team explicitly records data in relation to staff members.
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How r	many of the sexual safety incidents did the trust record whe	these circumstances are not recorded centrally. ere the victim was a patient under 18 (this includes victims under 16 and under 13) in the financial year 2024-25?
wer:	se Team Data: 0	Notes, e.g. gaps in data The response contains 2 sets of data, one provided by the Trust's HR Team and the other by the Eclipse Team. This is because the HR Team explicitly records incident data in relation to staff members and the Eclipse Team capture incidents on a Trust wide basis.
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6.1 How r	•	these circumstances are not recorded centrally. ere the victim was a patient under 16 (this includes victims under 13) in the financial year 2024-25? Notes, e.g. gaps in data
Eclipse	se Team Data: 0	The response contains 2 sets of data, one provided by the Trust's HR Team and the other by the Eclipse Team. This is because the HR Team explicitly records incident data in relation to staff members and the Eclipse Team capture incidents on a Trust wide basis.
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7.1 How r	many incidents of intentional/deliberate physical violence p	erpetrated by patients against staff did the trust record in the financial year 2024-25?
2024- wer: Not re	ecorded on the Trust incident system	Notes, e.g. gaps in data
How r 7.2 2024-		olence perpetrated by patients against staff did the trust record in the financial year 2024-25? Notes, e.g. gaps in data
	ecorded on the Trust incident system	
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