

FOI 0123/2025 Response

Dear FOI Team

Under the Freedom of Information Act 2000, I am requesting the following information:

1. The Job Evaluation scoring sheet or matching outcome used to reband the Health Instructor role from Band 5 to Band 6, now titled “Professional Lead Health Instructor and Manual Handling Advisor.”

This post of Professional Lead Health Instructor was submitted for job evaluation in February 2023. Full authorisation had not been demonstrated on the required documentation for the request to proceed. In this case it did not have an executive counter-signatory to proceed.

2. A copy of the revised job description and rationale or documentation submitted as justification for the rebanding (e.g. additional duties or responsibilities considered).

Please refer to the response provided in question 1.

3. The date this rebanding was formally approved and the name of the panel, department, or individuals responsible for approving the uplift.

Please refer to the response provided in question 1.

4. Whether the uplift from Band 5 to Band 6 was the result of a formal Job Evaluation Panel or conducted through another process.

The post of Health Instructor has not been rebanded under the Job Evaluation Policy.

5. Whether this rebanding was consulted across the wider Health Instructor team, and whether any impact assessment was done regarding parity with other Band 4/5 roles across services.

Please refer to the response provided in question 4.