

## **FOI 0124/2025 Response**

### **Request**

Under the Freedom of Information Act 2000, I am requesting the following information regarding the Band 5 Clinical Lead Health Instructor post within Solihull Early Intervention Service, advertised/approved in or around 2021:

1. A copy of the Job Evaluation Matching Outcome or Scoring Sheet used to determine the Band 5 grading for this post.
2. Confirmation of whether the post was matched to an existing national NHS profile or scored via local evaluation.
3. Any documentation submitted to the Job Evaluation Panel (e.g. Job Description, Person Specification, rationale for banding).
4. If applicable, the Job Evaluation Panel minutes or outcome correspondence relating to this banding decision.

This information will assist in understanding how banding decisions have been made in similar roles across the Trust, in line with NHS Agenda for Change principles and job evaluation guidance.

Please provide the information in electronic format if possible. If clarification is needed, I would be happy to assist.

### **Response**

Records for this job evaluation are not available.

The structured systems for job evaluation were implemented in 2022 and record management prior to this was ad-hoc and localised. A search of the data available has provided no information in relation to this post.