

FOI 152/2025 Response

Please can you provide me with the following information about your staffing costs/use for FY2024/25 –

1. Total Bank Hours

Total Bank Spend

Please also provide the split of the above by job type

01-Jan-2024-31-Dec-2024 – BANK HCA Filled total number of hours: 1068497

01-Jan-2024-31-Dec-2024 – BANK RMN Filled total number of hours: 51021

01-Jan-2025-30-Jun-2025 – BANK HCA Filled total number of hours: 457362

01-Jan-2025-30-Jun-2025 – BANK RMN Filled total number of hours: 209251

Bank Categorisation	2024-25 Actuals
Admin & Clerical : Bank	1,722,798.56
ASC : Bank	376,982.59
Bank - STT Workers	17,904.92
Bank Drug Worker	6,733.95
Bank Nurse : Qualified	12,463,392.38
Bank Nurse : Unqualified	18,810,236.40
Bank Pharmacist	60,843.58
Bank Psychologist	91,787.07
Bank Scientific, Therapeutic, Tec	36,180.97
Bank Social Workers	11,364.04
PAMs : Bank Staff	231,463.28
Senior Manager - Bank	78,224.56
Grand Total	33,907,912.30

2. Total Agency Hours

Total Agency Spend

Please also provide the split of the above by job type

Consultant Psychiatrists: 16395

SAS Psychiatrists : 15803

Junior Psychiatrists: 4942

01-Jan-2024-31-Dec-2024 – AGENCY HCA Filled total number of hours: **374.5**

01-Jan-2024-31-Dec-2024 – AGENCY RMN Filled total number 46477

01-Jan-2025-30-Jun-2025 – AGENCY RMN Filled total number of hours: 9695

No HCA for 2025

Agency Categorisation	2024-25 Actuals
Agency Admin & Clerical	10,386.10
Agency Consultants	1,971,102.47
Agency HCA & Support Staff	214,056.58
Agency Nursing : Unqualified	5,667.35
Agency Nursing Qualified	797,961.28
Agency Other Career Grades	1,308,670.95
Agency Other Medical	194,844.34
Agency Pharmacists	48,190.86
Agency Prof & Tech	79,820.55
Agency Psychologists: Locums	91,274.56
Agency SHO'S & HO'S	196,435.16
Other Agency Staff	33,215.32
Grand Total	4,951,625.52

**3. Please share the companies and systems you use to manage the above -
For Nurses**

- **Company Name**
- **System Name**
- **Contract start and end date**

For Nurses we use we use HTE fame work agencies

4. HCAs we use

- **Company Name**
- **System Name**
- **Contract start and end date**

For HCAs we use – We do not use agencies for HCA if authorization is given, we use HTE frame work agencies

5. For Doctors we use

- **Company Name**
- **System Name**
- **Contract start and end date**

We would use locum agencies within either the HTE or NHS Workforce Alliance framework to engage medical locums.

6. For AHP/HCSs we use

- **Company Name**
- **System Name**
- **Contract start and end date**

We would use HTE Frame work if no bank staff were available.

7. For Non-Clinical roles we use

- **Company Name**
- **System Name**
- **Contract start and end date**

We only use bank staff.