

FOI 0167/2025 Response

Under the Freedom of Information Act, please could I request the following information from your trust:

***For the purposes of this FOI request, protected is defined as a time allocation that should be uninterrupted and dedicated to non-mandatory training and development, although this may not always be the case.**

1. In your organisation, do you employ “job planning” for pharmacists (job planning in this instance is typically the division of a working week into half day "sessions" allocated to commitments such as clinical work, development, supporting professional activities time, teaching, research, etc)?

There are no formal job planning currently in use beyond operational commitments for dispensary sessions.

2. How many pharmacists do you employ? Please state headcount

25 in total (20 Central Pharmacy, 4 Forensic, 1 Offender Health)

3. Of the pharmacists that you employ, how many have job plans?

N/A - Please refer to the response provided for Q1.

4a. For each pharmacist with a job plan, please provide the proportion of contracted hours allocated to protected* time for supporting professional activities (SPA), also known as protected learning time or professional development time

N/A - Please refer to the response provided for Q1.

4b. For each pharmacist without a job plan, please provide the proportion of contracted hours allocated to protected time for supporting professional activities (SPA), also known as protected learning time or professional development time

Minimum of 1.7% contracted hours/month for all pharmacists.

Additional protected time depends upon individual pharmacists' education and training plan e.g. certificate/diploma/IP and ad hoc study days.

5. If it is not possible to provide an answer to question 4a or 4b, please provide the recommended allocation to supporting professional activities (SPA), also known as protected learning time or professional development time, in hours per week for a full-time employed pharmacist.

N/A - Please refer to the response provided for Q1.