## FOI 0189/2025 Response

## 1. International Recruitment Contact:

 The name, job title, and email address of the individual(s) responsible for overseeing permanent international recruitment within your Trust.

The Trust is unable to provide the requested information.

This is because we do not routinely release staff members personal information for those below a band 8c role.

The Trust therefore rely on exemption Section 40 of the Freedom of Information Act 2000 to deny this aspect of your request.

However, we can confirm that recruitment for medical staff is managed by the Medical Workforce Team.

## 2. Current Permanent Vacancies:

- A list of your current permanent doctor vacancies, including job title, specialty (if applicable), and location.
- Please specify whether any of these roles are currently being recruited internationally.

Current vacancies are advertised on our Trust website <u>Jobs - Birmingham and Solihull Mental Health NHS Foundation Trust</u>

If a doctor applies for any of these posts and is located outside the UK, they will be considered in the same way as all other applicants.

## 3. Recruitment Agencies:

- The names of external recruitment agencies your Trust is currently working with for permanent recruitment, particularly for international candidates.
- Please specify whether these agencies are sourced through a framework (e.g., HTE, Workforce Alliance, etc.) and name the framework if applicable.

Nurses: Walson's, HCL, EBEK with Avon and Wiltshire ICB and Charkos Global

Doctor: Pulse, MSI, Athona