

FOI 0218/2025 Response

I would like to request the following information relating to temporary staffing within the trust, covering the following staff groups:

Community Psychiatric Nurses (CPNs)

Registered Mental Health Nurses (RMNs)

Registered General Nurses (RGNs)

Occupational Therapists (OTs)

Pharmacists

1 – Agency Spend

Please provide the total agency spend for the last full financial year (or the most recent available 12-month period) for each of the above staff groups.

Agency Type	2024-25
Agency Nursing Qualified	797,961.28
Agency Occupational Therapist	-
Agency Pharmacists	48,190.86
Grand Total	846,152.14

2 – Agency Hourly Charge Rates

For each staff group, please provide the following:

The average hourly charge rate paid to agencies

The highest hourly charge rate paid

The lowest hourly charge rate paid

Please see the table below and note that the data refers to NHS cap rates set by NHS England for the total amount a Trust can pay per hour for an agency worker.

Band	Shift type	Price cap
1	Day	£14.03
	Night / Saturday	£20.79
	Sunday / Bank Holiday	£27.43
2	Day	£15.20
	Night / Saturday	£21.75
	Sunday / Bank Holiday	£28.18
3	Day	£16.61
	Night / Saturday	£22.46
	Sunday / Bank Holiday	£28.33

4	Day	£18.98
	Night / Saturday	£24.68
	Sunday / Bank Holiday	£30.37
5	Day	£24.06
	Night / Saturday	£31.29
	Sunday / Bank Holiday	£38.51
6	Day	£29.78
	Night / Saturday	£38.71
	Sunday / Bank Holiday	£47.65
7	Day	£34.98
	Night / Saturday	£45.47
	Sunday / Bank Holiday	£55.97

3 – Agency Supply and PSL Structure

a. Please list the recruitment agencies currently supplying the Trust for these staff groups.

 Amare Health
 Belmont Recruitment Limited
 Care-4-Health
 Clinical24
 Day Webster
 DRC Locums
 Evergood Associates
 Finegreen Associates
 HCL Healthcare Limited
 HCS24
 Hunter AHP Resourcing Ltd
 Maxxima
 MCM Medical Limited
 Medacs Healthcare plc
 Medbank Healthcare Solutions Ltd
 Medical Professional LTD
 Medical Staffing
 MedicsPro Limited
 Medicure Professionals
 Medsol Group
 Melber Flinn
 Mind Professionals

 MSI Recruitment Limited
 MyLocum
 One Call 24
 Pertemps
 Piers Morgan Recruitment
 Pulse Healthcare Limited
 Reed Specialist
 RIG Locums Limited
 Sanctuary Personnel Ltd
 Sensible Staffing
 Service Care Solutions
 Sugarman Healthcare Ltd
 Swiis International Ltd
 Team Support Healthcare
 TFS Healthcare
 Total Assist
 Vivid Healthcare
 Your World Recruitment Group

b. Please confirm which agencies are on your Preferred Supplier List (PSL).

c. Please outline how your PSL operates, including:

Whether it is tiered

Which agencies are on which tiers

Please note that we do not have a PSL.

4 – Breakdown of Agency Spend and Hours Worked

For each recruitment agency supplying staff, please provide:

The total spend with that agency in the last full financial year (or most recent 12-month period)

Row Labels	2024-25
BELMONT RECRUITMENT LIMITED	232,150.73
EVERGOOD ASSOCIATES LIMITED	2,323.84
HCRG STAFFING LIMITED	251,256.40

MCM Medical Limited	7,481.35
MEDICSPRO LTD	833.34
MEDICURE PROFESSIONALS LIMITED	3,270.63
NETWORK VENTURES LIMITED	71,713.07
NHS PROFESSONALS	11,329.47
ONECALL 24	80,046.74
PULSE HEALTHCARE LTD	-
SANCTUARY PERSONNEL LIMITED	114,358.55
SENSIBLE STAFFING LTD	51,692.00
SERVICE CARE SOLUTIONS LTD.	81,335.53
SWIIS (UK) LTD.	1,955.73
TRIPOD PARTNERS	20,013.12
VIVID HEALTHCARE	1,311.75
WG PHARMA CARE LTD	2,570.77
YOUR WORLD NURSING LTD	88,644.18
<i>Internal Accruals/Adjustments</i>	- 176,135.06
Grand Total	846,152.14

The total number of hours worked by agency staff from that supplier during the same period

Please see the data below and note that the Trust is unable to break down the hours worked per agency. This is because the data is not readily capture in the detail requested.

Consultant Psychiatrists: 16395

SAS Psychiatrists : 15803

Junior Psychiatrists: 4942

01-Jan-2024-31-Dec-2024 – AGENCY HCA Filled total number of hours: **374.5**

01-Jan-2024-31-Dec-2024 – AGENCY RMN Filled total number 46477

01-Jan-2025-30-Jun-2025 – AGENCY RMN Filled total number of hours: 9695

No HCA for 2025

5 – Bank Staffing

a. Please provide the total spend on internal bank staff for the last full financial year, broken down by the above staff groups.

Bank Type	2024-25
Bank Nurse : Qualified	12,463,392.38
Bank Pharmacist	60,843.58
PAMs : Bank Staff (OT)	231,463.28
Grand Total	12,755,699.24

b. Please provide the average hourly rate paid to bank workers in each group.

Please see the data below and note that the Trust is unable to break down the hours worked per group. This is because the data is not readily capture in the detail requested.

01-Jan-2024-31-Dec-2024 – BANK HCA Filled total number of hours: 1068497

01-Jan-2024-31-Dec-2024 – BANK RMN Filled total number of hours: 51021

01-Jan-2025-30-Jun-2025 – BANK HCA Filled total number of hours: 457362

01-Jan-2025-30-Jun-2025 – BANK RMN Filled total number of hours: 209251

6 – Internal Temporary Staffing Team

Please confirm the annual cost of running the internal temporary staffing/recruitment team, including salaries, overheads, and any relevant platform/technology costs.

Row Labels	E3 Description	2024-25
TSS BANK STAFF TRAINING	NON PAY	19,712.00
	PAY	527,151.74
Grand Total		546,863.74

7 – NHSP Spend

Please confirm the total spend with NHS Professionals (NHSP) for the last full financial year (or most recent 12 months).

Supplier Spend	2024-25
NHS PROFESSIONALS	26,011.97
Grand Total	26,011.97

7 – Staff Bank Contact Details

Please confirm the email address and name of the individual responsible for onboarding framework agencies providing cost saving solutions.

Please note that we do not release staff members personal information for those below a abnd 8c role.

We therefore rely on, exemption Section 40 of the Freedom of Information Act 2000 to deny this query.