Birmingham and Solihull Mental Health NHS Foundation Trust

BSMHFT Board of Directors Declaration of Interest Register 2025/26

No	Name	Current position (s) i.e. NED, ED, Commission Board or Committee member; System Partner Rep. or other	Type of Interest					Date of Interest		Description of Interest
			Financial Interest	Non-Financial Personal Interest	Non-Financial Professional Interest	Indirect Interest	Loyalty Interest	From	To	
1	Philip Gayle	Chair	√					2009	Till date	C.E.O Servol Community Services Registered Charity providing supported accommodation and residential homes for individuals with enduring mental health problems in Birmingham and London.
					√			2022	Till date	World Afro Day C.I.C Non-profit organisation raising awareness of hair discrimination internationally in schools and places of employment.
			√					2023	2025	Associate Non-Executive Director, UHB
			√					2025	Till date	Chair, Black Country Healthcare NHS Foundation Trust
2	Roisin Fallon-Williams	Chief Executive								Nil declaration

3	David Tomlinson	Executive Director	√					2014	Till date	Ordinary shares in small consultancy business (DEAT Consulting Ltd).
						√		2019	Till date	Married Adele Maden (BSMHFT employee) in September 2019.
					√			2017	Till date	Non-salaried director of SSL, acting as BSMHFT representative.
					√			2020	2021	RHF Plumbing & Heating Limited- appointed director
			√					2025	Till date	WILKO92 Limited- shares in a football fundraising company
4	Patrick Nyarumbu	Executive Director	√					2022	Till date	Shares in Yellowwood Healthcare Ltd
						√		2007	Till date	Married to Tariro Nyarumbu, Associate Director of Acute and Urgent Care in BSMHFT
					√			2023	Till date	Jabali Men's Network Community Interest Group
					√			2024	Till date	Member of the Board of Governors for Birmingham City University.
5	Vanessa Devlin	Executive Director				√		2024	Till date	An indirect interest with Robert Devlin who is working in the MH commissioning team, part of our mental health provider collaborative.
6	Monica Shafaq	Non-executive Director					√	2023	Till date	Chair of Charitable Funds Committee
			√					2024	2025	CEO Gordon Moody
					√			2024	Till date	Senior Non-Executive Director – Birmingham County Football Association

					√			2024	Till date	Non-Executive Director – Citizen Housing
					√			2024	Till date	Non-Executive Director – Manchester United Foundation
					√			2024	Till date	Non-Executive Director – Players Foundation
7	Fabida Aria	Executive Director			√			2020	Till date	Royal college of psychiatrists roles- Specialist advisor to the Medical Trainee Initiative scheme
					√			2021	Till date	Chair of transcultural psychiatry special interest group (both unpaid).
					√			2023	Till date	General secretary of British Indian psychiatry association (unpaid)
							√	2025	Till date	In a relationship with Dr JG, Consultant Psychiatrist BSMHFT
8	Winston Weir	Non-executive Director	√					2012	Till date	Director, AOMCS Ltd, SME consultancy.
					√			2021	Till date	Independent Member, Hywel Dda University Health Board.
					√			2017	2023	Non-Executive Director, Nehemiah Housing Association.
					√			2021	Till date	Non-Executive Director, Walsall Housing Group
				√				2020	Till date	Trustee, Legacy West Midlands – Charity
				√				2020	Till date	Trustee, The Mercian Trust – Multi-academy School Trust
					√			2020	Till date	Birmingham & Solihull ICS

							√	2021	Till date	Health Inequalities Stakeholder Group Married to Catherine Weir, Programme Director – University of Birmingham Leadership – EGA Programme.
9	Balbir Claire	Non-executive Director			√			2019	2025	University of Warwick – Independent Member of Council (Pro bono)
			√					2018	Till date	MyQonsult Ltd (Management Consultants) – Owner, Managing Director
			√					2021	2025	Alumni Services (Management Consultants) – Associate
			√					2022	2024	Clive Henry Group of companies – NED
			√					2019	2025	Coventry & Warwickshire Partnership Trust NHS – NED
			√					2024	Till date	Spark Supply Chains Advisory Ltd. Executive Chair.
			√					2023	Till date	Swi-tch Associates Ltd. Chair.
			√					2025	Till date	CLEO Systems Ltd- Non-executive Director.
			√					2025	Till date	Axonyx Ltd. Chair.
10	Lisa Stalley- Green	Executive Director								Nil declaration
11	Sue Bedward	Non-Executive Director					√	2025	Till date	Black Pounds Project (CIC)
							√	2025	Till date	Ethnic Minority Business (CIC)
12	Nick Moor	Non-Executive Director	√					2025	Till date	Delegated Chair, Learning Disability and Autistic Spectrum Disorders Programme, NHS England
13	Peter Axon	Non-Executive Director								Nil declaration

***All Board members are corporate trustees of the Caring Minds Charity**

Type of Interest	Description
Financial Interests	This is where an individual may get direct financial benefits from the consequences of a decision they are involved in making for examples:- • A director, including a non-executive director, or senior employee in a private company or public limited company or other organisation which is doing, or which is likely, or possibly seeking to do, business with the Trust. This includes involvement with a potential provider of a new care model; • A shareholder (or similar ownership interests), a partner or owner of a private or not-for-profit company, business, partnership or consultancy which is doing, or which is likely, or possibly seeking to do, business with the Trust; • A management consultant for a provider; or • A provider of clinical private practice. This could also include an individual being: • In employment outside of the Trust; • In receipt of secondary income; • In receipt of a grant from a provider; • In receipt of any payments (for example honoraria, one-off payments, day allowances or travel or subsistence) from a provider; • In receipt of research funding, including grants that may be received by the individual or any organisation in which they have an interest or role; and • Having a pension that is funded by a provider (where the value of this might be affected by the success or failure of the provider).
Non-Financial Professional Interests	This is where an individual may obtain a non-financial professional benefit from the consequences of a decision, they are involved in making such as increasing their professional reputation or status or promoting their professional career. This may, for example, include situations where the individual is: • An advocate for a particular group of patients; • An active member of a particular specialist professional body (although routine GP membership of the Royal College of General Practitioners (RCGP), British Medical Association (BMA) or a medical defence organisation would not usually by itself amount to an interest which needed to be declared); • An advisor for the Care Quality Commission (CQC) or the National Institute for Health and Care Excellence (NICE); • Engaged in a research role; • The development and holding of patents and other intellectual property rights which allow staff to protect something that they create, preventing unauthorised use of products or the copying of protected ideas;
Non-Financial Personal Interests	This is where an individual may benefit personally in ways which are not directly linked to their professional career and do not give rise to a direct financial benefit. This could include, for example, where the individual is: • A voluntary sector champion for a provider; • A volunteer for a provider; • A member of a voluntary sector board or has any other position of authority in or connection with a voluntary sector organisation; • Suffering from a particular condition requiring individually funded treatment; • A member of a lobby or pressure group with an interest in health and care.
Indirect Interests	This is where an individual has a close association with an individual who has a financial interest, a non-financial professional interest or a non-financial personal interest in a decision they are involved in making, for example, • Spouse / partner; • Close family member or relative e.g., parent, grandparent, child, grandchild or sibling; • Close friend or associate; or business partner.
Loyalty Interests	Organisational (loyalty) interests….. • Carefully consider whether an individual's role in another organisation could result in actual or perceived conflicts of interest – could it influence the decisions they make, such as decisions on the spending of taxpayers' money? - and whether or not that outweighs the value of the knowledge they bring to the process.

The NHS guidance defines a 'conflict of interest' as:

"A set of circumstances by which a reasonable person would consider that an individual's ability to apply judgement or act, in the context of delivering, commissioning, or assuring taxpayer funded health and care services is, or could be, impaired or influenced by another interest they hold."