

## **FOI 0291/2025 Response**

### **Request**

I would like to request the following information from under the Freedom of Information Act 2000:

The amount of money spent by the trust on legal cases (or law firms) defending it against whistleblowers, against claims of workplace discrimination, and defending it in employment disputes in the last five financial years.

Please can the data be broken down by each year for the last five financial years (2020/21, 2021/22, 2022/23, 2023/24, 2024/25).

### **Response**

The Trust has an in-house legal team which deals with employment tribunal claims commenced against the Trust and therefore it is cost neutral.

Any external cost will only be for Counsel at the final hearing should a claim get that far.

The following figures reflect the aforementioned.

#### External legal fees

- 2020 – Approx £35k
- 2021- None
- 2022 – None
- 2023- None
- 2024 - £27k
- 2025 – £,1,250