

FOI 0348/2025 Response

I am writing to request information under the Freedom of Information Act 2000. I would be grateful if you could provide the following data regarding agency temporary staffing spend within your Trust.

Clarification: By “staff in Health in Justice,” we are referring to nursing or support staff working within the Health and Justice services, specifically those providing healthcare in prison, custody, or other secure settings managed or supported by your Trust.

This includes, but is not limited to:

- Registered Nurses (RGN)
- Registered Mental Health Nurses (RMN)
- Health Care Assistants (HCA)

All of the above would be working within prison healthcare or forensic environments under the remit of Health and Justice services.

Requested Information

1. Temporary Staffing Agency Spend (1st June 2025 – 30th September 2025)

- **The total spend on agency nursing or support staff in Health in Justice (including all Registered Nurses, Registered Mental Health Nurses, Health Care Assistants), broken down by Band (2, 3, 5, 6, 7) excluding VAT:**

Please see the table below and note that we are unable to provide the banding breakdown.

This is because the Trust do not capture the data in the detail requested, rather the data is only classified as qualified and unqualified. Please note that as a mental health provider, all shifts are provided by agency nurses are for mental health services.

Staff Type	Division	Jun-25	Jul-25	Aug-25	Sep-25	Total
Agency Nursing : Unqualified	SECURE SERV & OFFENDER HEALTH	- 1,001.00	- 182.00	-	- 313.60	- 1,496.60

Agency Nursing Qualified	SECURE SERV & OFFENDER HEALTH	- 2,666.98	25,654.33	19,083.20	8,241.44	50,311.99
Grand Total		- 3,667.98	25,472.33	19,083.20	7,927.84	48,815.39

- The total hours filled by agency Nursing or Support Staff (including all Registered Nurses, Registered Mental Health Nurses, Health Care Assistants),

Agency	Agreed Hourly Rate	Jun-25	Jul-25	Aug-25	Sep-25
Athona	Flat Rate - Cap Rate		Band 3 HCA - 200 Hours Band 6 RMN - 1270 Hours	Band 3 HCA - 108 Hours Band 6 RMN - 690.5 Hours	Band 6 RMN - 690.5 Hours
Belmont	Flat Rate - Cap Rate	Band 6 RMN - 8 Hours	Band 6 RMN - 296 Hours	Band 6 RMN - 320 Hours	Band 6 RMN - 176 Hours
CAMHS P	Flat Rate - Cap Rate	Band 6 RMN - 136.5 Hours	Band 6 RMN - 8 Hours		
HCL	Flat Rate - Cap Rate	Band 6 RMN - 16 Hours	Band 6 RMN - 216 Hours	Band 6 RMN - 8 Hours	
HCRG	Flat Rate - Cap Rate	Band 6 RMN - 8 Hours	Band 6 RMN - 602 Hours Band 7 RMN - 184 Hours	Band 6 RMN - 593 Hours Band 7 RMN - 8 Hours	Band 6 RMN - 416 Hours
Hunter AHP	Flat Rate - Cap Rate		Band 6 RMN - 1713.5 Hours	Band 6 RMN - 1310 Hours	Band 6 RMN - 1404.5 Hours
Medacs	Flat Rate - Cap Rate		Band 5 RMN - 8 Hours		
Medicure	Flat Rate - Cap Rate		Band 6 RMN - 196 Hours	Band 6 RMN - 180 Hours	Band 6 RMN - 176Hours

OC24	Flat Rate - Cap Rate	Band 5 RMN - 14 Hours	Band 5 RMN - 224 Hours	Band 5 RMN - 182 Hours	Band 5 RMN - 168 Hours
RX	Flat Rate - Cap Rate				Band 6 RMN - 40 Hours
Sanctuary	Flat Rate - Cap Rate	Band 6 RMN - 168 Hours	Band 6 RMN - 497.5 Hours	Band 6 RMN - 454 Hours	Band 6 RMN - 382.25 Hours
Service Care	Flat Rate - Cap Rate		Band 6 RMN - 455 Hours	Band 6 RMN - 196 Hours	Band 6 RMN - 80 Hours
Sensible	Flat Rate - Cap Rate	Band 6 RMN - 13 Hours	Band 6 RMN - 214 Hours	Band 6 RMN - 58 Hours	Band 6 RMN - 118.25 Hours
Your World	Flat Rate - Cap Rate		Band 6 RMN - 321 Hours	Band 6 RMN - 74 Hours	Band 6 RMN - 60 Hours

All rates below apply to all agencies at Flat Rate - Cap Rate

Band 3	Day	£16.61
	Night / Saturday	£22.46
	Sunday / Bank Holiday	£28.33
Band 4	Day	£18.98
	Night / Saturday	£24.68
	Sunday / Bank Holiday	£30.37
Band 5	Day	£24.06
	Night / Saturday	£31.29
	Sunday / Bank Holiday	£38.51
Band 6	Day	£29.78
	Night / Saturday	£38.71
	Sunday / Bank Holiday	£47.65
Band 7	Day	£34.98
	Night / Saturday	£45.47
	Sunday / Bank Holiday	£55.97

2. Agency Supplier Information

For each agency currently supplying Nursing or Support Staff (Bands 2, 3, 5, 6, 7), please provide:

1. Agency Name
2. Agreed Charge Rates (total hourly cost to the Trust) for each Band
3. Total Hours Supplied by each agency, broken down by Band, for the period 1st June 2025 – 30th September 2025.

Please see the table below and note:

- The table below lists the agency suppliers used.
- For the total hours supplied and agreed charges please refer to question 1.

Agency Name
ONECALL 24
SANCTUARY PERSONNEL LIMITED
SENSIBLE STAFFING LTD
TRIPOD PARTNERS
YOUR WORLD NURSING LTD
<i>Internal Accruals/Adjustments</i>
Grand Total

3. Temporary Staffing Management Contacts

- The department or team responsible for managing agency Mental Health Nurses (e.g., Workforce Planning, HR, Medical Staffing)
- If available, a general contact phone number &/or email for workforce enquiries
- If available, a contact name for Temporary staffing manager/lead and email.

Temporary staffing arrangements are managed by the Temporary Staffing Team their contact details are:

bsmhft.temporarystaffing@nhs.net – 0121 301 1400

