

## FOI 0416/2025 Response

I am writing to you under the Freedom of Information Act 2000 to request the following information:

\*If your trust records this information in tax year, please provide the following yearly totals instead: 2020/21, 2021/22, 2022/23, 2023/24, 2024/25, 2025/26 to date. \*\*If your trust records this information in different age categories, please provide any information on age of victim available.

### \*\*\*\*\*Background information for the cohort of data provided below:

The response contains 2 sets of data, one provided by the Trust's HR Team and the other by the Eclipse Team.

This is because the HR Team explicitly records incident data in relation to staff members and the Eclipse Team capture incidents on a Trust wide basis.

The data provided by the Eclipse Team lists the number of sexual safety incidents that were recorded on the Local Risk Management System between 01/01/2020 – 30/11/2025.

### 1.How many sexual safety incidents took place in trust premises since 1 Jan 2020 to date?

#### HR Team Data

<b>Total</b>
8

#### Eclipse Team Data

\* The incident data has been split by year and incident category (which includes the status of the victim and perpetrator).

Incident Type	2020	2021	2022	2023	2024	2025 (as at 30/11/2025)	Grand Total
Assault (Sexual)	74	120	86	70	90	95	535
Sexual - 3rd Party On Pt	6	7	4	10	15	17	59
Sexual - 3rd Party On St				2		1	3
Sexual - Pt On 3rd Party	2	2		2		2	8
Sexual - Pt On Pt	24	9	19	12	6	6	76
Sexual - Pt On St	39	84	48	40	56	62	329
Sexual - St On 3rd Party (Alleged)		1					1
Sexual - St On Pt (Alleged)	3	16	15	4	13	6	57
Sexual - St On St (Alleged)		1				1	2
Sexual Harassment			38	128	191	217	574
Sexual Harassment - 3rd Party On Pt				1	1	1	3
Sexual Harassment - 3rd Party On St			2		2	2	6
Sexual Harassment - Pt On 3rd Party					1	3	4

Sexual Harassment - Pt On Pt			4	7	14	7	32
Sexual Harassment - Pt On St			30	116	167	199	512
Sexual Harassment - St On 3rd Party (Alleged)						1	1
Sexual Harassment - St On Pt (Alleged)			1	3	4	3	11
Sexual Harassment - St On Pt (Confirmed)					1		1
Sexual Harassment - St On St (Alleged)				1		1	2
Sexual Harassment - St On St (Confirmed)			1		1		2

2. Please provide a breakdown of the total provided in question 1 by calendar year\*

**HR Team Data**

a) 2020	b) 2021	c) 2022	d) 2023	e) 2024	f) 2025 to date
Data Not Held	Data Not Held	3	3	1	1

**Eclipse Team Data**

Please refer to the table provided for question 1 for the Eclipse Team Data.

3. Please provide a breakdown of the total provided in question 1 by type of sexual safety incident - e.g. a) rape, b) sexual assault etc

**HR Team Data**

a) Rape	b) Sexual assault	c) Sexual harassment	d) Stalking	e) Abusive sexual remarks	f) Other
0	4	3	0	0	1

**Eclipse Team Data**

Please refer to the table provided for question 1 for the Eclipse Team Data.

4. Please provide a breakdown of the total provided in question 1 by age of victim in the following categories: a) under 18, b) 18-64 and c) 65 and over\*\*

**HR Team Data**

a) Under 18	b) 18-64	c) 65+
Data Not Held	Data Not Held	Data Not Held

### Eclipse Team Data

\* The data has been split by year and age group and an incident can include multiple victims.

Age group of victim	2020	2021	2022	2023	2024	2025 (as at 30/11/2025)	Grand Total
Under 18	1	2	1	2	4	8	18
18 - 64	35	45	55	64	96	97	392
65+	2	4	3	3	4	5	21
Not recorded	43	81	78	146	207	226	781

5. Please provide a breakdown of the total provided in question 1 by status of the victim and perpetrator in the following categories:

1. Perpetrator was a staff member and victim was staff member
2. Perpetrator was a member of the public (or patient) and victim was a member of the public (or patient)
3. Perpetrator was a member of the public (or patient) and victim was a staff member
4. Perpetrator was a staff member and victim was a member of the public (or patient)

### HR Team Data

a)staff against staff	b)public/patient against public/patient	c)public/patient against staff	d)staff against public/patient
3	0	0	5

### Eclipse Team Data

Please refer to the table provided for question 1 for the Eclipse Team Data.

6. Please provide a breakdown of the total number of rapes since 1 Jan 2020 (i.e. the answer to 3.a) by the age of the rape victim in the following categories: a) under 18, b) 18-64 and c) 65 plus\*\*

### HR Team Data

a)Under 18	b) 18-64	c) 65+
0	0	0

### Eclipse Team Data

Please refer to the table provided for question 4 for the Eclipse Team Data.

**7. Does your trust have a dedicated policy to deal with sexual assault and harassment? If so please provide a copy of your trust's written policy and if possible provide a date that the current policy was put in place.**

Please see attachment and note that an exemption section 40 of the Freedom of Information Act 2000 has been applied.

This therefore means that staff members personal details such as names and signatories have been removed.