

FOI 030/2026 Response

Request

Dear Sir/Madam,

Reference: FOI-LR-2026-010

I am writing to make a request under the Freedom of Information Act

2000 for information relating to locum doctor hourly pay rates at Birmingham and Solihull Mental Health NHS Foundation Trust.

Please provide the Trust's current standard locum doctor hourly rates for the financial year 2025/26, or the most recent rates currently in effect if no 2025/26 rates are held.

For the purposes of this request, I am seeking the Trust's standard internal bank, staff bank, NHS Professionals, collaborative bank, or equivalent Trust locum rate card or schedule of rates. If rates vary by hospital site, specialty, department, or escalation status, please provide the standard default rate and indicate where variation applies. I am not seeking individual payroll records or personal data.

To reduce administrative burden, I am not asking the Trust to create new calculations or undertake analysis; I am requesting the recorded rate card, schedule, policy, or closest held information from which these rates are normally applied.

Please provide the rates for the following grade levels, where applicable:

- FY1 / Foundation Year 1
- FY2 / Foundation Year 2
- ST1-2 / CT1-2 / equivalent SHO-level grade
- ST3-5 / equivalent registrar-level grade
- ST6-8 / senior registrar-level grade

For each grade, please provide the hourly rate in GBP and the time window during which the rate applies for each of the following shift

categories:

1. Weekday day
2. Weekday evening
3. Weekday night
4. Weekend day

5. Weekend evening

6. Weekend night

Where possible, I would be grateful if the information could be provided in the following column structure:

Trust | Grade | Shift category | Hourly rate (£/hr) | Time window | Notes

For example:

Birmingham and Solihull Mental Health NHS Foundation Trust | FY2 | Weekday night |
£X.XX | 21:00-09:00 | Standard internal bank rate

Response

FY2: £33.00 per hour

CT1-CT2: £35.00 per hour

CT3 / ST4+: £37.50 per hour

The above applies to weekday evening, weekday night, weekend day, weekend evening and weekend night.

Please note:

- We do not cover weekday days with locums.
- BSMHFT explicitly provide mental health services.